

State Representative La Shawn K. Ford

# DAILY JOB LISTINGS



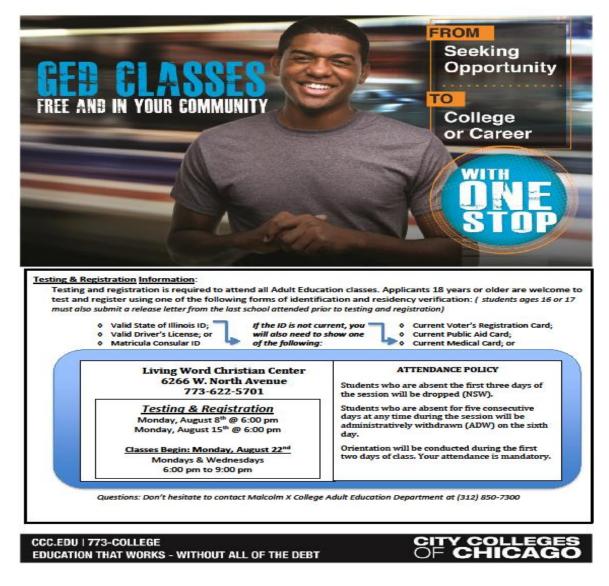
4800 W Chicago Ave, Chicago, IL 60651 TEL: 773-378-5902 FAX: 773-378-5903

Oak Park Office 816 S Oak Park Ave, Suite A Oak Park, IL 60304 TEL: 708-445-FORD (3673)

Springfield Office 239-E Stratton Office Building Springfield, IL 62706 TEL: 217-782-5962 FAX: 217-557-4502

Chicago Austin \* Oak Park \* Riverside \* North Riverside \* Brookfield \* Berwyn \* Proviso Township \* Forest Park \* La Grange \* LaGrange Park \* Western Springs 08/13/2016





08/13/2016





WORKFORCE@LASHAWNFORD.COM PLEASE FEEL FREE TO FORWARD JOB LEADS TO OTHERS Jobs Found at: https://www.usajobs.gov/



# **Chicago Career Fair**

# Thursday, September 22, 2016

11:00 AM to 2:00 PM

Holiday Inn Rolling Meadows/Schaumburg 3405 Algonquin Road Rolling Meadows, IL 60008

# Thursday, October 20, 2016

11:00 AM to 2:00 PM

Holiday Inn Chicago/Oak Brook 17 W 350 22nd St Oakbrook Terrace, IL 60181

What to bring... Bring plenty of resumes, as you'll be giving them directly to hiring managers at each company. If you have a multi-page resume, make sure your name and contact information are on each page. Be organized and bring supplies you might need i.e. pens, paper, business cards, etc. How long should you spend at the job fair... You can spend as little or as long as you want at the show. Plan to spend one hour at the event. You should be able to speak with at least ten company representatives or more in this time. What do I do at the job fair? Walk up to each company, introduce yourself, shake their hand, give them a resume and ask what positions they are looking for

For more information and to register, visit www.choicecareerfairs.com



Job Title:	Activity Therapist (UPWARD MOBILITY TARGET TITLE)
Agency:	Human Services
Closing Date/Time:	Mon. 08/15/16 4:00 PM Central Time
Salary:	\$3,957.00 - \$5,854.00 monthly
Job Type:	Full-Time
Location:	Kane County, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	10-81-93813

Under general direction of the Activity Therapy Supervisor, for the Forensic Treatment Program, on an assigned shift of a multishift operation, performs professional activity therapy duties involving the therapeutic use of activities individually or in group settings; functions as a member of an interdisciplinary team.

Contact: Human Resource Office Elgin Mental Health Center 750 S State St., Elgin, IL 60123 Phone: 847-742-1040, Ext 2095 or 2029 Fax: 847-429-4933



Job Title:	Administrative Assistant I - Opt N1
Agency:	Healthcare & Family Services
Closing Date/Time:	Wed. 08/17/16 5:00 PM Central Time
Salary:	\$4,159.00 - \$6,218.00 monthly
Job Type:	Full-Time
Location:	Sangamon County, Illinois
Number of Vacancies:	1
Plan/BU:	RC028
Bid ID#:	FB0180

Serves as assistant to the Chief of the Bureau of Federal Finance; assists in planning and coordinating all aspects of the federal claiming process; conducts studies and manages special federal claiming projects; assists the Bureau Chief in monitoring the estimated spending of programs eligible to receive federal financing; develops and updates procedures followed in updating databases and producing reports.

Contact Person: Rhonda Homer Bureau of Federal Finance 201 South Grand Avenue East, 2nd Floor Springfield, Illinois 62763

217-557-4734 Office 217-558-4699 Fax



Job Title:	Budget Analyst
Agency:	Illinois Courts/Administrative Office of the Illinois Courts
Closing Date/Time:	Fri. 08/19/16 5:00 PM Central Time
Salary:	\$40,553.00 / Year
Job Type:	Full-Time
Location:	Sangamon County, Illinois
Number of Vacancies:	1

Bid ID#:

166

The Budget Analyst performs detailed analytical and financial work involving various programs and documents for the Illinois Judicial Branch. Work is performed under the supervision of the Budget Manager and is reviewed through daily interaction, meetings and project reports.

Barbara Black (217) 524-6429



Job Title:	Building/Grounds Laborer
Agency:	Historic Preservation
Closing Date/Time:	Wed. 08/17/16 5:00 PM Central Time
Salary:	\$3,240.00 - \$4,592.00 monthly
Job Type:	Full-Time
Location:	Sangamon County, Illinois
Number of Vacancies:	1
Plan/BU:	RC042
Bid ID#:	HPA1632

Under immediate supervision of the Facilities Maintenance, Grounds & Custodial Services Statewide Section Manager and functional supervision of the Building/Grounds Lead 1, performs non-skilled cleaning tasks and manual grounds and building labor; scrubs, waxes and polishes floors; washes windows; cleans restrooms; maintains lawns; shovels snow; empties trash; conducts rounds of premises to ensure facility safety; assists in the upkeep of Agency vehicle fleet.

#### Agency Contact:

Historic Preservation Agency / Human Resources 313 S 6th St Springfield, IL 62701 217-524-1282



Job Title:	Business Manager
Agency:	Criminal Justice Information Authority
Closing Date/Time:	Wed. 08/10/16 5:00 PM Central Time
Salary:	\$4,476.00 - \$6,124.00 monthly
Job Type:	Full-Time
Location:	Cook County, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	05815-50-05

Under general direction, recommends and implements procedures, methods, rules, regulations and systems for effective control, operation and management of information technology purchases for the Illinois Criminal Justice Information Authority; develops and reviews inventory control processes for hardware,, software and certifications owned and used by the Authority; develops and reviews inventory control processes for hardware, software and certifications owned and used by the Authority; serves as CMS and Vendor liaison; completes special projects and serves as project leader.

Contact Person: Maria Espindola Office of Human Services Illinois Criminal Justice Information Authority 300 W. Adams St., Suite 200 Chicago, Illinois 60606 312-793-8550



Job Title:	Child Protection Specialist
Agency:	Children & Family Services
Closing Date/Time:	Fri. 08/12/16 5:00 PM Central Time
Salary:	\$4,377.00 - \$6,581.00 monthly
Job Type:	Full-Time
Location:	Cook County, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	1649043-498027

Under direction of the team supervisor, receives and investigates reports of physical and sexual abuse and neglect reported by mandated and other sources; assesses immediate safety and risk factors of involved children and takes necessary protection action; makes recommendations about investigative findings; implements short-term services, including concrete services directly or through family advocates

Agency Contact: Sue Allen-Oates, PSA Bureau of Operations 100 W Randolph, ste. 6-100 Chicago, Illinois 60601 Phone: 312-814-6862 Fax: 312-814-7134

Email: <u>Sue.Allen@illinois.gov</u>



Job Title:	Child Protection Specialist
Agency:	Children & Family Services
Closing Date/Time:	Tue. 08/09/16 5:00 PM Central Time
Salary:	\$4,377.00 - \$6,581.00 monthly
Job Type:	Full-Time
Location:	McHenry County, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	1633071-333618

Under direction of the team supervisor, receives and investigates reports of physical and sexual abuse and neglect reported by mandated and other sources; assesses immediate safety and risk factors of involved children and takes necessary protection action; makes recommendations about investigative findings; implements short-term services including concrete services directly or through family advocates

SUBMIT BIDS TO: Lora Busse-Fleck DCFS Aurora Regional Office 8 E. Galena Blvd Aurora, IL 60506 Phone: 630.801.3575 Fax: 630.801.3530 Email: Lora.Busse-Fleck@illinois.gov



Job Title:	Child Protection Specialist
Agency:	Children & Family Services
Salary:	\$4,377.00 - \$6,581.00 monthly
Job Type:	Full-Time
Location:	Vermilion County, Illinois
Number of Vacancies:	5
Plan/BU:	RC062
Bid ID#:	1636500

Under direction of the team supervisor, receives and investigates reports of physical and sexual abuse and neglect reported by mandated and other sources; assesses immediate safety and risk factors of involved children and takes necessary protection action; makes recommendations about investigative findings; implements short-term services, including concrete services directly or through family advocates

SUBMIT BIDS TO: Patty Gideonsen 5415 N University Ave Suite 103 Peoria, IL 61614 Fax: 309-693-5316



Job Title:	Health Facilities Surveillance Nurse
Agency:	Public Health
Closing Date/Time:	Tue. 08/16/16 5:00 PM Central Time
Salary:	\$5,293.00 - \$7,197.00 monthly
Job Type:	Full-Time
Location:	Madison County, Illinois
Number of Vacancies:	1
Plan/BU:	RC023
Bid ID#:	IDPH 44-17-0008

Under general supervision of the Regional Field Supervisor, conducts surveys, investigations and monitoring visits of long-term care facilities to determine compliance with State Licensure requirements and/or Federal Medicare/Medicaid certification regulations. Prepares licensure and certification survey/investigation forms, memoranda and reports of findings. Conducts on-site monitoring visits at non-compliant facilities.

Office of Human Resources 535 W Jefferson St., 4th Floor Springfield, IL 62761 Phone: 217-785-2031 Fax: 217-785-2038 Email: <u>DPH.HRApplications@illinois.gov</u>



Job Title:	Health Facilities Surveillance Nurse
Agency:	Public Health
Closing Date/Time:	Mon. 08/22/16 5:00 PM Central Time
Salary:	\$5,293.00 - \$7,197.00 monthly
Job Type:	Full-Time
Location:	Cook County, Illinois
Number of Vacancies:	1
Plan/BU:	RC023
Bid ID#:	44-16-0086

Under general supervision of the Regional Field Supervisor, conducts surveys, investigations and monitoring visits of long-term care facilities to determine compliance with State Licensure requirements and/or Federal Medicare/Medicaid certification regulations. Prepares licensure and certification survey/investigation forms, memoranda and reports of findings. Conducts on-site monitoring visits at non-compliant facilities.

#### **Agency Contact:**

Office of Human Resources 535 W. Jefferson St. 4th fl Springfield, IL 62761 Phone: 217-785-2031 Fax: 217-785-2038 Email: <u>DPH.HRApplications@illinois.gov</u>



Job Title:	Health Facilities Surveillance Nurse
Agency:	Public Health
Closing Date/Time:	Mon. 08/22/16 5:00 PM Central Time
Salary:	\$5,293.00 - \$7,197.00 monthly
Job Type:	Full-Time
Location:	Cook County, Illinois
Number of Vacancies:	1
Plan/BU:	RC023
Bid ID#:	44-16-0027

Under general supervision of the Regional Field Supervisor, conducts surveys, investigations and monitoring visits of long-term care facilities to determine compliance with State Licensure requirements and/or Federal Medicare/Medicaid certification regulations. Prepares licensure and certification survey/investigation forms, memoranda and reports of findings. Conducts on-site monitoring visits at non-compliant facilities.

#### Agency Contact:

Office of Human Resources 535 W. Jefferson St. 4th fl Springfield, IL 62761 Phone: 217-785-2031 Fax: 217-785-2038 Email: <u>DPH.HRApplications@illinois.gov</u>



Job Title:	Health Information Associate
Agency:	Veterans Affairs
Closing Date/Time:	Fri. 08/19/16 4:00 PM Central Time
Salary:	\$3,124.00 - \$4,402.00 monthly
Job Type:	Full-Time
Location:	Adams County, Illinois
Number of Vacancies:	1
Plan/BU:	RC028
Bid ID#:	34-125-17-011

Under general supervision, performs a variety of technical and confidential office support functions. Compiles, classifies, indexes and reviews all health information records pertaining to residents at the facility. Analyzes and interprets health information; organizes medical, psychological and psychiatric terminology to reflect a complete history of individuals served. Logs patient medical information received from a variety of healthcare facilities and processes said information through established procedures. Collects and records information associated with residents upon admission, through death or discharge.

Send Application and Bid Form to: Illinois Veterans' Home @ Quincy 1707 N. 12th St. Quincy, IL 62301 Ph: 217-222-8641 Ext. 247 Fax: 217-222-2961



Job Title:	Highway Maintainer - INFORMATIONAL POSTING
Agency:	Transportation
Closing Date/Time:	Continuous
Salary:	\$4,460.00 / Month
Job Type:	Full-Time
Location:	Statewide, Illinois
Number of Vacancies:	1

Bid ID#:

Under direct supervision, performs maintenance and repair of roads, bridges, signs, road striping and related functions by semi-skilled operations of tools, equipment, and light and heavy vehicles.

Examples of work for a Highway Maintainer position include: repairs, replaces and patches bituminous, concrete and other road surfaces; repairs and cleans culverts, storm sewers, gutters and other drainage facilities; fills low places and ruts in shoulders; repairs and paints guardrails; cleans and repairs bridges; performs hand mowing and trimming; straightens, erects and cleans traffic signs and delineators.

If you still have questions regarding this process please contact: Illinois Department of Transportation Bureau of Personnel Management (217) 782-5594



Job Title:	Highway Maintainer - Spanish Speaking - INFORMATIONAL POSTING
Agency:	Transportation
Closing Date/Time:	Continuous
Salary:	\$4,460.00 / Month
Job Type:	Full-Time
Location:	Statewide, Illinois
Number of Vacancies:	1

Bid ID#:

Under direct supervision, performs maintenance and repair of roads, bridges, signs, road striping and related functions by semi-skilled operations of tools, equipment, and light and heavy vehicles.

Examples of work for a Highway Maintainer position include: repairs, replaces and patches bituminous, concrete and other road surfaces; repairs and cleans culverts, storm sewers, gutters and other drainage facilities; fills low places and ruts in shoulders; repairs and paints guardrails; cleans and repairs bridges; performs hand mowing and trimming; straightens, erects and cleans traffic signs and delineators.

Illinois Department of Transportation Bureau of Personnel Management (217) 782-5594



Job Title:	Human Resources Representative
Agency:	Juvenile Justice
Closing Date/Time:	Mon. 08/22/16 3:30 PM Central Time
Salary:	\$4,159.00 - \$6,218.00 monthly \$49,908.00 - \$74,616.00 annually
Job Type:	Full-Time
Location:	Kane County, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	ID]]-27-15-16-0057

Under the direction of the Facility Superintendent (SPSA), serves as personnel generalist for IYC-St. Charles providing a variety of professional personnel services in administering the State of Illinois Personnel system; works with facility management/staff and Agency officials in actions involving the Personnel Rules, Classification Plans, Pay Plan, Contracts, Retirement Program, Benefit Plans, and other personnel administrational programs and activities; makes decisions and execution within the limits of established rules, regulations, policies, and operation procedures.

## **Agency Contact:**

Scott Shepard, Administrative Assistant I 3825 Campton Hills Road St. Charles, IL 60175 630-584-1014 (fax)



Job Title:	Human Resources Specialist
Agency:	Corrections
Closing Date/Time:	Fri. 08/19/16 4:00 PM Central Time
Salary:	\$4,873.00 - \$7,729.00 monthly
Job Type:	Full-Time
Location:	Sangamon County, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	IDOC29-40-16-0175

Under general direction of the Transactions Supervisor (Public Service Administrator) for the Public Safety Shared Services Center performs difficult personnel functions preparing and processing personnel transactions and varied administrative activities for the Public Safety Shared Services Center with a specific focus on the Department of Corrections (DOC) and the Department of Juvenile Justice (DJJ).

Agency Contact: Robert Huck Public Safety Shared Services Center 1301 Concordia Ct. Springfield, IL 62702 217-557-6010 ext. 4217 217-782-8916 – Fax



Job Title:	Human Rights Investigator III - Opt SS
Agency:	Human Rights Department
Closing Date/Time:	Tue. 08/16/16 5:00 PM Central Time
Salary:	\$4,612.00 - \$6,990.00 monthly
Job Type:	Full-Time
Location:	Cook County Zone 1, Illinois
Number of Vacancies:	1
Plan/BU:	RC062
Bid ID#:	16-48

Under general direction of a Public Service Administrator in the Investigations Unit of the Fair Housing Division, performs duties of an advanced specialist in investigations, developing or revising techniques or methods of investigation in the housing and/or non-employment jurisdictions (i.e. real estate transactions, sexual harassment in higher education, access to financial credit and the availability of public accommodations)

8:30 a.m to 5:00 p.m., Department of Human Rights, 100 West Randolph Street, 10-100, Chicago, Illinois 60601, Contact Person: Lon Meltesen, 312-814-4334.



Job Title:	Human Services Caseworker
Agency:	Human Services
Closing Date/Time:	Continuous
Salary:	\$3,891.00 - \$5,797.00 monthly
Job Type:	Full-Time
Location:	Statewide, Illinois
Number of Vacancies:	1
Bid ID#:	I-HCD Continuous

Under direction, performs professional casework activities in providing public assistance services available from DHS as well as auxiliary state, local and federal programs. Explains eligibility criteria and requirements for public assistance programs. Collects client data and determines eligibility. Discusses applicant goals and participation levels. Assesses client skills and evaluates client ability to obtain and retain employment; makes appropriate referrals to other DHS programs, state services or local private services to ensure applicant receives available benefits.

Additional information may also be obtained from the Agency Contact listed above or by contacting CMS, Division of Examining and Counseling at Work4Illinois@Illinois.gov or (217) 782-7100, (217) 785-3979 (TDD/TTY), (800) 526-0844 (TTY Only).



# **CMS EMPLOYMENT**

Testing is offered on easy to use touch screen computers. Applicants are allowed at least 90 minutes to answer the questions on automated tests. On tests with a larger number of questions or more complex questions (Human Resources Assistant & Associate; Data Processing Specialist & Administrative Specialist; Disability Claims Adjudicator Trainee; Insurance Analyst II; Revenue Tax Specialist Trainee; Social Services Career Trainee; Telecommunicate Trainee), more time is allowed to complete the exam.

Public use copiers are not available at the Assessment Centers. Therefore, it is important that applicants bring with them copies of their application for <u>each</u> title and test option for which they want to test.

Chicago Office: James R. Thompson Center 100 W. Randolph, Suite 3-300 Chicago, IL 60601-3220 (312) 793-3565 (voice) Illinois Relay Center 800) 526-0844

MONDAY, TUESDAY, WEDNESDAY, THURSDAY ONLY -- Flexible Schedule Testing Check in time for tests - clerical and non-clerical is anytime between 8:00 a.m. - 1:30 p.m.



# What is the CTA Second Chance Program?

The CTA Second Chance Program is an initiative offered in conjunction with the City of Chicago and social service agencies throughout the city. Working closely with the Department of Family and Support Services, hard-to-place individuals are given an opportunity to obtain full-time employment and training which may enable a start of a long-term, meaningful career.

# How to apply

Jobseekers need to actively participate in one of the 13 designated agencies' work readiness programs. The CTA Second Chance program is in regular communication with the agencies listed below. The agencies' top participants are referred to CTA for the bus servicer and rail car servicer Second Chance positions.

# Click Here For the 13 Designated Agencies

# What are the eligibility requirements and qualifications?

- Job seekers interested in participating must:
- Reside within the City of Chicago
- Be 18 years or older
- Participate in 8-10 weeks of Job Readiness Training and obtain a certificate of completion from one of the13 referring agencies.
- Second Chance participants that are referred are required to be released from the following:
- House arrest (wearing metal band/bracelet)
- o Drug/alcohol program (i.e. Methadone treatment)
- Work release center
- 0



# How many Second Chance positions are available?

Up to 265 Second Chance participants may be employed by CTA in one calendar year. Start and end dates per Second Chance participant are on a rolling basis.

## How long does the program last?

Based on job performance and attendance, a participant may serve for 12 months or more.

## How much does the program pay?

Participants are paid at a rate of \$10.00 per hour and may work up to 40 hours per week. Pay checks are issued on a bi-weekly pay period.

# How is a participant selected?

As positions become available, CTA contacts the referring agencies. Referring agencies recommend applicants who they have screened and who have successfully completed the job readiness program.

## Once the referring agency recommends an applicant, what happens?

- Applicants are fingerprinted for background processing.
- Applicants complete a medical review.
- If the applicant passes background and medical what are the next steps?
- Orientation/pre-hire
- Applicants attend a new employee orientation thoroughly outlining program guidelines, eligibility requirements, job functions, placements, and Union participation.
- Completion of all hiring documentation and application inserts
- Training



- Participants are required to complete a (paid) safety training prior to reporting to assigned work location.
- The overall performance and attendance/tardiness of each apprentice is scored.
- Supervisors and apprentices are required to review the scoring of the evaluations, solicit feedback and address any questions or concerns.
- Agencies provide individual case management on each apprentice and maintain periodic contact.

# What happens when the participant successfully completes the program?

- Participants in good standing receive a certificate of completion and letter of reference from CTA.
- Providing there are no additional arrests or convictions on the participant's record, the Second Chance program participant is encouraged to apply for CTA vacancies.

# Who can you call if you have questions?

If you still have questions about this program, you can contact the CTA Second Chance Hotline

- 312-681-2293.



# **10 REASONS TO CONSIDER JOINING THE ARMED FORCES**

Whether you are considering the military out of a sense of Patriotism or duty, for action and adventure, or for a steady job in a depressed economy, there is something for everyone. Here are 10 reasons the military may be a good fit for you.





1. Patriotism, defending our nation, and a sense of duty. Military service is a time-honored way to serve others first. Walter Reuther is quoted as saying, "There is no greater calling than to serve your fellow men. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well." (Source). This quote sums up what it means to serve. When you join the military, you learn the true meaning of service.

2. Jobs in a down economy. The US has experienced a difficult economy over the last few years, including high levels of unemployment, rising costs, and the outsourcing of many jobs. If you are looking for employment, consider the military, which continues to offer jobs for those who are qualified medically and academically, and who do not have an extensive criminal record.

3. Pay and benefits. A new second lieutenant starts at over \$36,000 a year plus full benefits, not including added monthly allowances of up to \$3,000, depending on where he or she is stationed. An enlisted person starts at around \$20,000 a year plus full benefits, not including added monthly allowances of up to \$1,500 depending on where he or she is stationed. Enlistment and re-enlistment bonuses can be over \$20,000. After serving only 3 years, some nuclear trained enlisted members in the Navy receive bonuses of \$90,000 for re-enlisting. Student loans can be relieved by up to \$65,000. The military is also one of the few places where you can get a full pension after serving 20 years or more. Military can reach 50-75% of the average of your final three years base salary. In some instances, you can receive more than 75% of your base pay in retirement.

4. Full medical coverage for you and your family. Military members are immediately eligible for full health care benefits for themselves and their immediate family members as soon as they enter



the service, and if you stay through until retirement, you and your family can take these benefits with you when you leave the military. These health benefits extend to immediate family (e.g. spouses and children, and sometimes dependent parents). You may also be eligible for temporary military healthcare benefits after you leave the service.

5. Skills and training. The military provides advanced technical training in a variety of career fields and also offers opportunities for additional training when you are off-duty. Many military members are able to attend college that is often paid for by tuition assistance. You can use your training opportunities to advance within your career field, earn certifications or degrees, or prepare yourself to transition back into civilian life.

6. Leadership opportunities. Military leadership is a great way to get your resume for your next career. If you were to hire someone, would you want to hire someone with proven skills and experience and a degree, or someone right out of high school/college? Give me the experienced professional any day of the week! (More tips for creating your post-military resume).

7. Travel opportunities and vacation time. The military has installations all around the world and pays for you and your family to get there and back. Your off duty time is yours and you are free to travel and see the world. The military gives you 30 days of paid leave per year, not including weekends and federal holidays, depending on your job.

Benefits after Leaving the Service



8. Education opportunities after you leave the military. The new GI Bill pays veterans who served at least 36 months a monthly living stipend and full tuition to pay for college, after they leave the military. Depending on how long the service member commits, this GI Bill can be transferred to spouses and children.

9. Buy a home with no money down with a VA Loan. The Veterans Affairs office offers veterans a way to purchase a home with no money down through the VA Loan. This makes it easier to purchase a home while you are serving, or after you have left the service.

10. A military retirement is worth millions. An officer with 20 years of service, who earns over \$100,000 per year, could retire with a pension of over \$48,000 per year for life in his or her 40's and start a second career. Imagine earning over \$4000 per month for the rest of one's life, starting at age 42. This equates to an accumulative pay of \$480,000, \$960,000, \$1.4 million in 10, 20, and 30 years, respectively, in addition to having full health care coverage and an income from a second job, if desired. (Oh, and those numbers don't account for annual cost of living adjustments which increase your monthly pension).